



*Adulthood*

**CHALLENGE:**

**TWO JOB OFFERS**

Two opportunities. One decision.





# YOU GOT TWO JOB OFFERS.

Both are good opportunities – but for very different reasons.

You have to choose one.

Your decision needs to consider more than just the paycheck.

Which job do you take?



# YOUR CHOICES

JOB OFFER

A

SAME SKILLS.  
DIFFERENT  
PATHS.



SALARY

\$48,000 per year



SCHEDULE

Monday – Friday, 8 AM – 5 PM



COMMUTE

35 minutes each way



BENEFITS

Health insurance + 401(k) match



TIME OFF

10 paid days



ENVIRONMENT

Professional, structured, fast-paced



GROWTH

Strong promotion opportunities



WORK

Interesting, but demanding

More Than a Paycheck.

A BIGGER TOMORROW.

JOB OFFER

B

DIFFERENT OPPORTUNITIES.  
REAL CHOICES.



SALARY

\$41,000 per year



SCHEDULE

Monday – Thursday, 8 AM – 6 PM



COMMUTE

10 minutes each way



BENEFITS

Health insurance (no retirement match)



TIME OFF

15 paid days



ENVIRONMENT

Relaxed, smaller team



GROWTH

Fewer promotion opportunities



WORK

Something you genuinely enjoy

It's More Than a Job.

IT'S A LIFE YOU'RE BUILDING.

Good Work.  
Brighter Days.



# WHAT MATTERS TO YOU?

Before choosing, rank your top three priorities.

-  Pay
-  Schedule
-  Commute
-  Benefits
-  Time Off
-  Career Growth
-  Enjoying the Work
-  Work Environment
-  Work-Life Balance





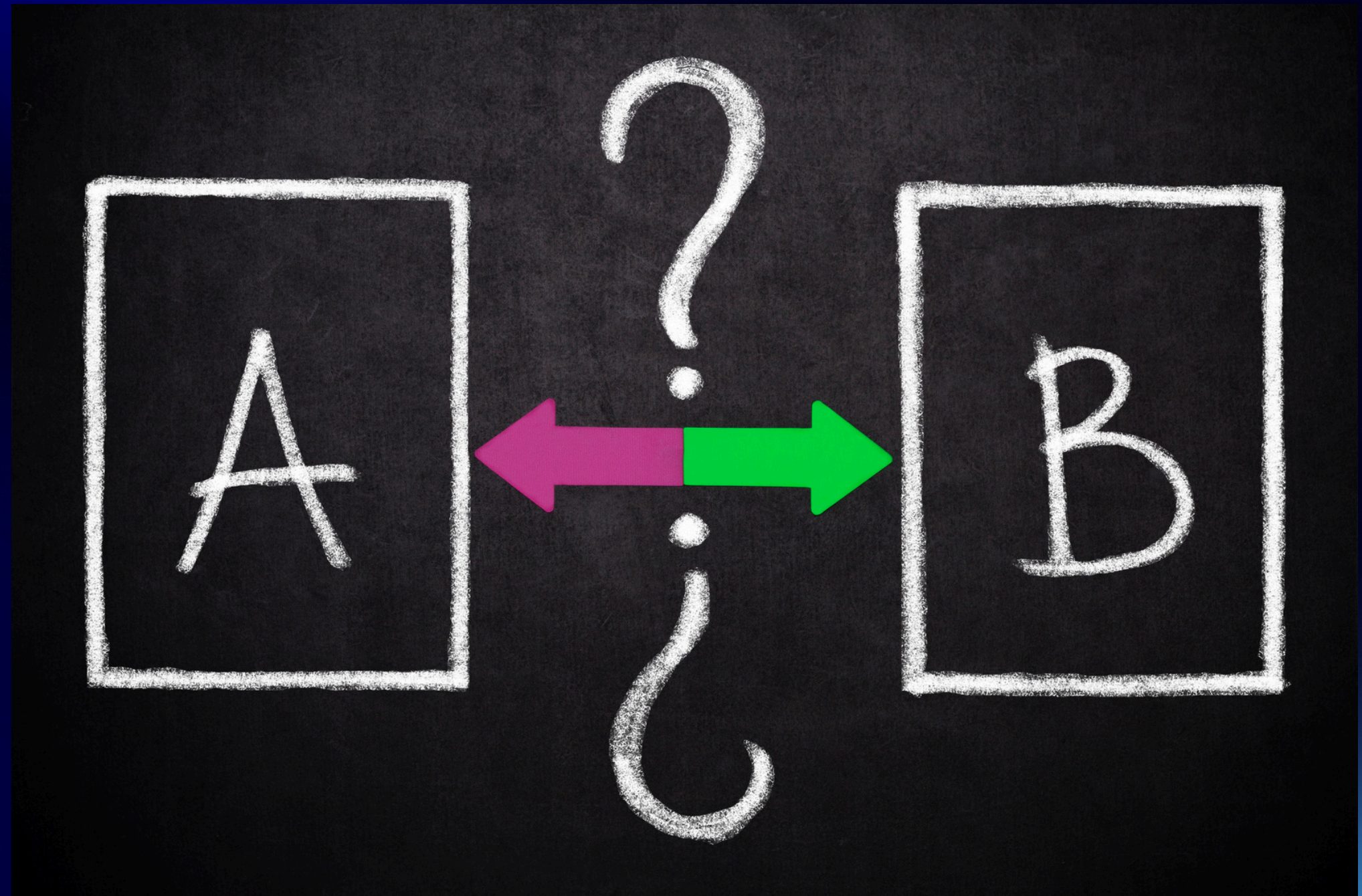
# CHOOSE YOUR JOB

**Be ready to explain:**

Why did you choose it?

What are you gaining?

What are you giving up?





# **CURVEBALL**

**THE HIGHER-PAYING JOB JUST  
CHANGED ITS SCHEDULE.**

**Tuesday–Saturday  
11 AM–8 PM**

**The salary and benefits remain the same.**

# **NOW WHAT?**



# DOES YOUR DECISION CHANGE?

Think about what the new schedule affects:

Friends & family  
Weekends  
Transportation  
Appointments  
Sleep/routine  
Future opportunities  
Quality of life

**Then:**

**KEEP YOUR ORIGINAL CHOICE**

**or**

**CHANGE YOUR DECISION**

Be prepared to explain why.



# DEFEND YOUR DECISION

There isn't always one right answer – and that's exactly the point.

**What did you choose?**

**What mattered most?**

**What trade-off were you willing to accept?**

**Did the Curveball change your decision?**

**Why or why not?**

**What would make you reconsider again?**





# THE PAYCHECK ISN'T THE WHOLE JOB.

A job offer is a package of trade-offs.

Salary matters.

So do your time, commute, benefits,  
opportunities, environment, relationships and  
quality of life.

The best offer on paper isn't automatically the  
best offer for you.

